



100 Percent Club Firm Profile:

Butterfield Schechter♦LLP

The SDCBA's 100 Percent Club is a special category of membership for firms with five or more lawyers where all attorneys are members of the SDCBA. This profile recognizes how the firm Butterfield Schechter♦LLP connects in various ways.

Butterfield Schechter♦LLP is a boutique San Diego law firm that focuses its practice almost exclusively on employee benefits law. The firm's partners, Marc S. Schechter and Robert K. Butterfield, formed the partnership in 1998 with the goal of being the leading provider of ERISA and employee benefits legal services in San Diego County.

Presently with five attorneys and two law clerks who have been offered attorney positions upon passage of this month's bar exam, the firm's success is achieved by maintaining its cutting edge knowledge of employee benefits law and by maintaining its connection with the community through leadership and education. Its client base ranges through almost all size and industries, from sole practitioner lawyers and physicians to publicly traded corporations, and even members of the Rock and Roll Hall of Fame.

Rob Butterfield set a strong example of leadership early on in his career with his leadership roles as the President of the Western

Pension & Employee Benefits Conference—San Diego Chapter, member of the Administrative Board of the San Diego City Retirement System, Chair of the San Diego County Taxation Section, member of the Governing Board of the California State Bar Taxation Section (and editor of its newsletter for one year), and co-founder and current "emeritus" member of the Board of Directors of Promises2Kids. Mr. Butterfield is also part of a daily live nationally syndicated radio and TV show with Ray Lucia, speaking to listeners on matters of economy, politics, tax, and estate planning.

Marc Schechter maintains his connections with the community through educational seminars and leadership positions, such as serving as a member of the Legislative and Regulatory Advisory Committee of the ESOP Association of America, and presenting continuing legal education courses on Employee Stock Ownership Plans ("ESOPs"). He has also taught the ERISA and Employee Benefits course as an

Adjunct Professor at California Western School of Law. Just this year, Mr. Schechter spoke on ESOPs at the NCEO/Beyster Institute Employee Ownership Conference in Denver with over 800 attendees and at the Association for Corporate Growth in San Diego. Mr. Schechter will be presenting to the SDCBA Taxation Section in

**BUTTERFIELD
SCHECHTER♦LLP**
ATTORNEYS & COUNSELORS

September on ESOPs and business succession planning.

The firm has a strong commitment to training and recruiting from within. Firm associates all graduated from San Diego law schools and started as law clerks with the firm. Following the firm's dedication to connecting with the community, associate attorneys Susan Meter, Micah Myrmo, and Elizabeth

Sales have taken active roles in the legal community as members of the Western Pension & Benefits Conference and various sections of the San Diego County Bar Association.

Susan Meter was formerly the Chair of the Public Service Section of the Young New Lawyers Division and Co-Chair of the Wills for Heroes Committee and Law Week Committee, and she served as a Board member of the Western Pension & Benefits Conference. "Volunteering is a way of life, and giving back to the community will always be a part of my legal practice," explains Ms. Meter.

Elizabeth Sales is taking cues from the firm's partners through her leadership and educational roles as the current Co-Chair of the Taxation Section of the San Diego County Bar, a Board member of Western Pension & Benefits Conference, and as Vice President of Toastmasters of La Jolla, a nationally recognized public speaking group. Ms. Sales lectures on employee benefits for MCLE credit and for the

community property classes at California Western School of Law and the University of San Diego School of Law. Ms. Sales will be presenting on Dividing Government Plan Benefits in Divorce, an advanced MCLE, for the North County Family Law Section on August 24, 2011.

Everyone in the firm, including paralegals and staff, connect with the San Diego County Community. Currently, paralegal Kristine Custodio serves as the president of the San Diego County Paralegal Association and a Board member of the California Alliance of Paralegal Associations.

Leadership, education, and providing top-notch employee benefit plan advice are the keys to Butterfield Schechter's success.

"We are proud of what our firm and our attorneys have accomplished. We look forward to strengthening our connections with the community and helping employers achieve their employee benefit goals."

—Marc Schechter

**100 PERCENT CLUB 2011**

The San Diego County Bar Association's 100 PERCENT CLUB is a special category of membership that indicates an outstanding commitment to the work done through SDCBA programs and services in the legal profession and the community. The following firms (five or more lawyers) are members of the 100 PERCENT CLUB for 2011, having 100 percent of their lawyers as members of the SDCBA.

Andrews Lagasse Branch & Bell LLP
Asaro, Keagy, Freeland & McKinley LLP
Austin, Brownwood & Cannon
Baker & McKenzie
Balestreri, Pendleton & Potocki
Ballard Spahr LLP
Basie & Fritz
Beamer, Lauth, Steinley & Bond, LLP
Belsky & Associates
Bernstein Litowitz Berger & Grossmann LLP
Best Best & Krieger LLP
BioMed Realty Trust, Inc.
Blackmar, Principe & Schmelter APC
Blanchard, Krasner & French
Bonnie R. Moss & Associates
Brierton Jones & Jones LLP
Brown Law Group
Buchanan Ingersoll & Rooney PC
Butterfield Schechter LLP
Butz Dunn & DeSantis APC
Campbell Lauter & Murphy
Casey Gery Schenk Francavilla Blatt & Penfield, LLP
Caufield & James LLP
Chapin Fitzgerald Sullivan LLP
Christensen & Spath LLP
Circuit McKellogg Kinney & Ross, LLP
Cohelan Khoury & Singer
Coughlan, Semmer & Lipman LLP
Cozen O'Connor
Dietz, Gilmore & Associates
District Attorney's Office
Dostart Clapp & Coveney, LLP

Duckor Spradling Metzger & Wynne
Endeman, Lincoln, Turek & Heater, LLP
English & Gloven APC
Eppsteiner & Fiorica Attorneys, LLP
Epsten Grinnell & Howell, APC
Farmer Case Hack & Fedor
Ferris & Britton, APC
Fitch Even Tabin & Flannery
Fox Johns Lazar Pekin & Wexler
Fragomen, Del Rey, Bernsen & Loewy, LLP
Fredrickson, Mazeika & Grant, LLP
Gatzke Dillon & Ballance LLP
GCR, LLP
Goodwin Brown Gross & Lovelace LLP
Grace Hollis LLP
Grant & Zeko APC
Green Bryant & French, LLP
Greenman, Lacy, Klein, O'Harra & Heffron
Grimm, Vranjes, McCormick & Graham, LLP
Guevara, Phippard & James P.C.
Hargreaves & Taylor, LLP
Henderson, Caverly, Pum & Charney LLP
Higgs Fletcher & Mack LLP
Hooper, Lundy & Bookman, PC
Horton, Oberrecht, Kirkpatrick & Martha, APC
Hughes & Pizzuto
James A. Hennenhoefler, APC
Judkins, Glatt & Hulme LLP
Keeney, Waite & Stevens APC
Kennedy & Souza, APC
Kilpatrick Townsend & Stockton LLP
Kirby & McGuinn APC

Kirby Noonan Lance & Hoge LLP
Klinedinst PC
Krause Kalfayan Benink & Slavens, LLP
Latham & Watkins LLP
Laughlin, Falbo, Levy & Moresi LLP
Law Office of Beatrice L. Snider, APC
Legal Aid Society of San Diego, Inc.
Lincoln Gustafson & Cercos LLP
Littler Mendelson PC
Lorber, Greenfield & Polito, LLP
Luce, Forward, Hamilton & Scripps LLP
Marks, Golia & Finch, LLP
McKenna Long & Aldridge LLP
McLeod Law Group, APC
Miller, Monson, Peshel, Polacek & Hoshaw
Moore, Schulman & Moore, APC
Morris, Sullivan & Lemkul LLP
Munro Smigliani & Jordan, LLP
Musick, Peeler & Garrett LLP
Neil, Dymott, Frank, McFall & Trexler APLC
Nicholas & Butler LLP
Oliva and Associates, ALC
Paul, Plevin, Sullivan & Connaughton LLP
Pettit Kohn Ingrassia & Lutz PC
Pope, Berger & Williams, LLP
Procopio, Cory, Hargreaves & Savitch LLP
Pyle Sims Duncan & Stevenson APC
Riedl, McCloskey & Waring LLP
Rosner, Barry & Babbitt, LLP
Rowe Allen Mullen LLP
Ryan Mercaldo & Worthington LLP
Sandler, Lasry, Laube, Byer & Valdez LLP

Schwartz Heidel Sullivan, LLP
Schwartz Semerdjian Ballard & Cauley LLP
Seltzer Caplan McMahon Vitek
Sheppard, Mullin, Richter & Hampton LLP
Shewry & Van Dyke, LLP
Shifflet Kane & Konoske
Siegel, Moreno & Stettler, APC
Simpson Delmore Greene LLP
Solomon Minton Cardinal LLP
Solomon Ward Seidenwurm & Smith, LLP
Solomon, Grindle, Silverman & Wintringer, APC
Sparber Annen Morris & Gabriel
Stokes Roberts & Wagner, ALC
Stutz Artiano Shinoff & Holtz
Sullivan Hill Lewin Rez & Engel
Summers & Shives, APC
The Gomez Law Firm
The Watkins Firm, APC
Thorsnes Bartolotta McGuire
Tosdal, Smith, Steiner & Wax
Walsh McKean Furcolo LLP
Ward & Hagen LLP
Wertz McDade Wallace & Moot, APC
White, Oliver, Amundson & Gallagher, APC
Wilson Elser Moskowitz Edelman & Dicker LLP
Wilson Turner Kosmo LLP
Winet, Patrick & Weaver
Wingert Grebing Brubaker & Juskie LLP
Wright & L'Estrange
Yelman & Associates