



CJEC - REFERENCE FORM

NAME OF CANDIDATE: _____

DATE OF INTERVIEW: _____

NAME OF INTERVIEWER: _____

I. BACKGROUND OF REFERENCE

A. Reference's Name _____

B. Phone Number _____

C. Firm _____

D. Background _____

E. Reason for Interview:

_____ Opposing Counsel

_____ Appeared before

_____ Non-attorney reference

_____ Recent trial

_____ Attorney reference

II. INTRODUCTION

A. _____ Confirm confidentiality of applicant's name

B. _____ Advise that reference is totally confidential to all except Committee members.

III. COMPETENCE

- A. Quality and quantity of professional experience _____
- B. Distinction in academic or professional achievements _____
- C. Intellectual capacity _____
- D. Judgment _____
- E. Industry, diligence, energy, capacity for hard work _____
- F. Technical Abilities:
 - (1) Knowledge of the law _____
 - (2) Writing ability _____
 - (3) Analytical ability _____
- G. Potential for continued development and leadership _____

IV. INTEGRITY

- A. Morals/ethics _____
- B. General reputation _____
- C. General reputation in legal community _____
- D. Courage/ability to make difficult decisions under stress _____
- E. Intellectual honesty _____
- F. Freedom from bias _____
- G. Commitment to equal justice _____
- H. Attitude toward:
 - (1) Minorities _____
 - (2) Gender (men/women) _____
 - (3) Poor/disadvantaged _____

V. JUDICIAL TEMPERAMENT

- A. Open-mindedness _____
- B. Decisiveness _____
- C. Compassion _____
- D. Sensitivity _____
- E. Courtesy and politeness to parties, witnesses, counsel _____
- F. Maturity _____
- G. Curiosity _____
- H. Other _____

VI. MISCELLANEOUS

- A. Past and future contribution to legal profession

- B. Past and future contribution to the community

- C. Anything negative at all

- D. Anything else the committee should know

