



Are dismissive retorts like “OK Boomer” and “OK Millennial” really appropriate exchanges to have in a professional workplace?



We are all too familiar with the cross-generational insults being tossed back and forth between various age groups intolerant of each other's ideology, but are dismissive retorts like "OK Boomer" and "OK Millennial" really appropriate exchanges to have in a professional workplace?

Generally speaking, socio-political discourse at work isn't protected. While many may believe that the First Amendment offers blanket protection for all, that's simply not the case. The First Amendment protects us from actions taken by the government as a consequence of our speech, including protecting government employees, but it does not protect us from actions taken by non-governmental actors such as private employers.

In addition, employment in most states is at-will, which means that you can be fired for any reason or no reason at all, including the way in which you choose to respond to a coworker. There are many, many reasons that can be the basis for a legal termination, and these reasons need not be logical, need not be true, and in fact need not even exist (you can literally be fired legally for no reason at all). One person offended by a workplace exchange can easily set off a chain of events that result in another person's termination. [Read more.](#)

If you think you have a claim against your employer, call 404-487-0922 to speak with one of our attorneys, or choose a day and time most convenient for you and visit our website at www.justiceatwork.com to schedule your complimentary consultation with an attorney.

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V. Severin Roberts of Barrett & Farahany Named to Super Lawyers for 2020



Super Lawyers selects attorneys from more than 70 practice areas using a multiphase selection process that combines peer nominations and evaluations with independent research. Attorneys selected to the lists are evaluated on 12 indicators of peer recognition and professional achievement. Super Lawyers also selected Roberts as a Rising Star in 2019. [Read more.](#)

Amanda Farahany Named to Top 50 List of 2020 Women Georgia Super Lawyers



Amanda A. Farahany, managing partner of the Atlanta law firm Barrett & Farahany, has earned a spot on the “Top 50: 2020 Women Georgia Super Lawyers” list. Farahany was also honored with the Top 50 distinction in 2019 and has been recognized as a Top Rated Super Lawyer every year since 2014. Only five percent of attorneys in the state make it to any Super Lawyers list. [Read more.](#)

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