



Republic of the Philippines
DEPARTMENT OF LABOR AND EMPLOYMENT
Intramuros, Manila



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LABOR ADVISORY NO. 12-A
Series of 2020

CLARIFICATORY ADVISORY ON CAMP DOCUMENTARY REQUIREMENTS

Pursuant to Article IV Section 1(b) of the DOLE Department Order (DO) No. 209, Series of 2020, or the Guidelines on the COVID-19 Adjustment Measures Program (CAMP), this Advisory is hereby issued.

In case of non-availability of payroll, affected establishments may submit any of the following:

1. worker's pay slip/verifiable handwritten pay slip;
2. proof of payment of wages via logbook or ledger;
3. employment contract;
4. cash voucher or petty cash voucher;
5. authority to debit account sent by employer to bank for the wage of employees;
6. SSS, PhilHealth and Pag-IBIG Alphalist or list of remittances;
7. BIR Form 2316; or
8. list of employees with 13th month pay

Be guided accordingly.


SILVESTRE H. BELLO III
Secretary

06 April 2020